

Supplier Code of Conduct Requirements

August 2016

QUANTUM STANDARDS

At Quantum, our goal is not just to comply with the laws and regulations that apply to our business; we strive to abide by the highest standards of business conduct. We make that commitment to ourselves, our customers and suppliers, our competitors, our communities, and our stakeholders.

That commitment is explained in *The High Road—Quantum's Code of Business Conduct and Ethics*, available for your reference at www.quantum.com or from your business partners at Quantum. We encourage you to review *The High Road* and become familiar with its principles.

EXPECTATIONS FOR SUPPLIERS

We also strongly encourage you to make your own commitment to ethical behavior by developing and adhering to a code of conduct if you don't already have one that applies to your company or your supply chain. In addition, as a Quantum supplier, we expect you to:

- Comply with all applicable laws and regulations in any jurisdictions in which you operate;
- Acknowledge and adhere to the requirements of the Electronics Industry Code of Conduct;
- Fully comply with the United States Foreign Corrupt Practices Act of 1977, the United Kingdom Bribery Act, and any other local, state, or international regulations intended to prevent corruption;
- Provide the disclosure required by the California Transparency in Supply Chains Act and the United Kingdom Modern Slavery Act 2015;
- Establish and maintain ethics and compliance programs that may be applicable to you under United States Federal Acquisition Register requirements or other government contracting programs;
- Ensure that you are aware of and comply with applicable import and export and fair competition requirements;
- Maintain the integrity of any confidential information provided to you by us or others;
- Provide information we may request from time to time to support our compliance due diligence practices;
- Follow our Environmental Requirements Specification;
- Meet our minimum facility and personnel security requirements; and
- Allow us to audit or verify your compliance with these expectations.

Depending on the scope of our relationship with you, we may also ask you to meet the requirements of the United States Customs-Trade Partnership Against Terrorism, Transported Assets Protection Association, ISO 14000, and OHSAS 18000 standards.

QUESTIONS AND ASSISTANCE

If you have any questions about Quantum's Supplier Code of Conduct Requirements or need assistance implementing any related programs, please contact your Quantum business partners or send an email to compliance@quantum.com.